

RETIREMENT PERCENTAGE CHART  
GROUP 1

Requirements: You must be 55 years of age if you have less than (20) years of service  
 You may retire at any age with (20) years of service  
 If you are first employed after January 1, 1978, you must have (10) years of service  
 Directions: Multiply the indicated percentage by the average of your three highest consecutive years salary

Years of Service	Years of Age															
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
10						15.0	16.0	17.0	18.0	19.0	20.0	21.0	22.0	23.0	24.0	25.0
11						16.5	17.6	18.7	19.8	20.9	22.0	23.1	24.2	25.3	26.4	27.5
12						18.0	19.2	20.4	21.6	22.8	24.0	25.2	26.4	27.6	28.8	30.0
13						19.5	20.8	22.1	23.4	24.7	26.0	27.3	28.6	29.9	31.2	32.5
14						21.0	22.4	23.8	25.2	26.6	28.0	29.4	30.8	32.2	33.6	35.0
15						22.5	24.0	25.5	27.0	28.5	30.0	31.5	33.0	34.5	36.0	37.5
16						24.0	25.6	27.2	28.8	30.4	32.0	33.6	35.2	36.8	38.4	40.0
17						25.5	27.2	28.9	30.6	32.3	34.0	35.7	37.4	39.1	40.8	42.5
18						27.0	28.8	30.6	32.4	34.2	36.0	37.8	39.6	41.4	43.2	45.0
19						28.5	30.4	32.3	34.2	36.1	38.0	39.9	41.8	43.7	45.6	47.5
20	20.0	22.0	24.0	26.0	28.0	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0
21	21.0	23.1	25.2	27.3	29.4	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5
22	22.0	24.2	26.4	28.6	30.8	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0
23	23.0	25.3	27.6	29.9	32.2	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5
24	24.0	26.4	28.8	31.2	33.6	36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0
25	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5
26	26.0	28.6	31.2	33.8	36.4	39.0	41.6	44.2	46.8	49.4	52.0	54.6	57.2	59.8	62.4	65.0
27	27.0	29.7	32.4	35.1	37.8	40.5	43.2	45.9	48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5
28	28.0	30.8	33.6	36.4	39.2	42.0	44.8	47.6	50.4	53.2	56.0	58.8	61.6	64.4	67.2	70.0
29	29.0	31.9	34.8	37.7	40.6	43.5	46.4	49.3	52.2	55.1	58.0	60.9	63.8	66.7	69.6	72.5
30		33.0	36.0	39.0	42.0	45.0	48.0	51.0	54.0	57.0	60.0	63.0	66.0	69.0	72.0	75.0
31			37.2	40.3	43.4	46.5	49.6	52.7	55.8	58.9	62.0	65.1	68.2	71.3	74.4	77.5
32				41.6	44.8	48.0	51.2	54.4	57.6	60.8	64.0	67.2	70.4	73.6	76.8	80.0
33					46.2	49.5	52.8	56.1	59.4	62.7	66.0	69.3	72.6	75.9	79.2	82.5
34						51.0	54.4	57.8	61.2	64.6	68.0	71.4	74.8	78.2	81.6	85.0
35							56.0	59.5	63.0	66.5	70.0	73.5	77.0	80.5	84.0	87.5
36								61.2	64.8	68.4	72.0	75.6	79.2	82.8	86.4	90.0
37									66.6	70.3	74.0	77.7	81.4	85.1	88.8	92.5
38										72.2	76.0	79.8	83.6	87.4	91.2	95.0
39											78.0	82.0	86.0	90.0	94.0	98.0